

About COPIC

Our mission is to improve medicine in the communities we serve. COPIC is a medical professional liability insurance provider and recognized as a leader in patient safety and risk management. We strive to be the premier diversified service organization providing professional liability insurance and other needs of the health care community through advocacy, innovation, and the commitment and dedication of our employees.

About the Role

COPIC is seeking a dynamic and innovative Chief Medical Officer to join our team. As the CMO, you will be responsible for leading our Patient Safety/Risk Management Team and developing and implementing our strategy for the future. You will play a key role in our innovation efforts, working to develop and bring to market new and innovative healthcare solutions for our insureds.

Key responsibilities:

- Plans, organizes, and controls the resources of the department to ensure the provision of patient safety and medical risk management services are provided to all insured physicians, hospitals, and other entities, as well as to internal COPIC customers.
- Sets the strategic direction for our Patient Safety/Risk Management team to improve medicine in the communities we serve.
- Designs, implements, and evaluates a full range of patient safety and risk management policies and programs for insured physicians, hospitals, and other entities in support of COPIC's mission, goals, and strategies.
- As appropriate, assists other organizations relative to risk aspects of individual physicians, medical practices, and health care procedures.
- Serves as liaison to physician and community groups and the media with respect to patient safety and risk management and related medical liability issues.
- Elevates COPIC's stature as the premier patient safety and physician risk management organization in the markets we serve, utilizing data and innovation to drive success.
- Collaborates with the SVP, Underwriting, SVP, Claims and the General Counsel regarding patient safety and medical risk management issues.
- Participates in sales meetings (upon request) to reinforce the COPIC story and to position the PS/RM products/services as a differentiator in the industry.
- Leads our innovation efforts in developing new healthcare solutions.
- Serves as a member of the COPIC's leadership team, shares responsibility for meeting overall strategic and operational goals.
- Prepares and administers departmental budget, develops departmental business plan in support of corporate strategies and goals, manages departmental resources to meet goals, objectives, and budget targets set forth in the COPIC business plan and budget.
- Exemplifies COPIC's Core Values, Code of Ethics, and standards of Leadership.

The successful candidate will:

- Hold a medical degree from an accredited medical school and is board certified.
- Has 10+ years of experience in a senior leadership role.
- Has a proven track record of success in driving quality improvement and patient outcomes.
- Demonstrates strong leadership and excellent communication skills.
- Has the ability to inspire and motivate others.
- Has the ability to think strategically and make sound business decisions.

Additional Information:

This is a full-time, hybrid position located at our headquarters in Denver, Colorado.

To apply for the position:

Please email your resume and cover letter, to Liz Shrum, Human Resources Manager, lshrum@copic.com. We offer competitive wages, a comprehensive and highly sought-after benefits package including health, dental, vision, life insurance, long term disability, employee assistance program, 401(k) plan, pension, short term disability, paid time off and holidays, and a great work environment with fun, friendly people who truly enjoy their work. Hiring range for this position is \$326,009/annually to \$423,929/annually.